

Alberta's Skilled Trades and Apprenticeship Education Act (STAEA)

The Act

In 2022, the STAEA replaced the *Apprenticeship and Industry Training Act*. The new Act came into force on July 20, 2022, and has been fully implemented in January 2023.

The STAEA governs Alberta's delivery of apprenticeship education and provides the framework for the regulation of designated trades in Alberta.

The legislation is intended to support Alberta's economic recovery by increasing options for industry, reducing red tape, strengthening education pathways, improving the quality of the learning experience, and promoting skilled trades.

Key highlights include:

- The separation of apprenticeship education and the regulation of skilled professionals
- Current apprenticeship contracts will be required to transition to apprenticeship education agreements within 24 months of the Act coming into force
- Apprentices that meet entrance requirements can register for an apprenticeship education program with or without a sponsor
- Apprenticeship and Industry Training (AIT) (through the Registrar) will have the authority to administer apprenticeship education programs and industry training programs, including issuing credentials
- Maintain a combination of classroom instruction and on-the-job instruction from a certified journeyman through paid employment

OpenCircle is working with industry partners to convey feedback and input regarding the STAEA to the government. If you have questions or would like to share feedback on the Act, contact us at policy@opencircle.ca.

Resources

- Alberta Skilled Trades and Apprenticeship Act, [here](#).
- Act Regulation and Policies, [here](#).